

Contribution rate bands for Scottish LGPS Scheme 2023-2024

Employer pension contribution rate - 19.3% fixed for all salary levels

Employee pension contribution rate - variable depending on salary level

Employee contribution rate	Min salary £	Max salary £
5.50%	Up to	26,044
5.60%	26045	27,671
5.70%	27672	29,516
5.80%	29517	31,330
5.90%	31331	32,558
6.00%	32559	33,887
6.10%	33888	35,329
6.20%	35330	36,900
6.30%	36901	38,616
6.40%	38617	40,500
6.50%	40501	42,550
6.60%	42551	44,043
6.70%	44044	45,645
6.80%	45646	47,367
6.90%	47368	49,225
7.00%	49226	51,234
7.10%	51235	53,414
7.20%	53415	55,788
7.30%	55789	57,424
7.40%	57425	58,686
7.50%	58687	60,005
7.60%	60006	61,385
7.70%	61386	62,829
7.80%	62830	64,343
7.90%	64344	65,932
8.00%	65933	67,601
8.10%	67602	69,357
8.20%	69358	71,206
8.30%	71207	73,157
8.40%	73158	75,218
8.50%	75219	77,398
8.60%	77399	79,708
8.70%	79709	82,161
8.80%	82162	84,769
8.90%	84770	87,549
9.00%	87550	90,516
9.10%	90517	93,692
9.20%	93693	97,100
9.30%	97101	100,764
9.40%	100765	104,715
9.50%	104716	108,989
9.60%	108990	113,627
9.70%	113628	118,677
9.80%	118678	124,197
9.90%	124198	130,256
10.00%	130257	136,935
10.10%	136936	144,337
10.20%	144338	152,585
10.30%	152586	161,833
10.40%	161834	172,274
10.50%	172,275	184,155

