

Green Car Scheme - salary sacrifice

NLC Frequently asked questions

- Technical points when your car is ordered

What deduction amounts will show on my payslip?

Deductions are set up on your payslip to show as the Gross amount. Please note that the quotes/information Tusker provides shows both Gross and Net amounts while the agreement you signed states the Gross figures.

When will the first salary deduction be taken?

You will take delivery of their vehicle prior to salary deductions being set up.

The first amount can be deducted from the driver's payslip in the delivery month or the month after the delivery. This depend on timing between vehicle delivery, when notification is received from Tusker and payroll deadlines.

The salary sacrifice deduction amounts and timings will be confirmed before being taken.

Will Benefit in Kind (BiK) tax show on my salary?

Benefit in Kind (BiK) is a tax on benefits or perks provided by your employer in addition to your salary. If you have a salary sacrifice car then this is considered an employee benefit and so you will have to pay tax on the Benefit in Kind.

The amount of Benefit in Kind you will pay will depend on the P11d value of the car, the CO2 emissions and your personal tax bracket. Learn more about BiK [here](#).

Please note the first BiK payslip deduction will be slightly higher than all future BiK deductions. This is due to delivery of the vehicle to you happening prior to salary deductions being set up, this results in an additional period (back pay) BiK added to your taxable pay for the initial deduction pay.

Unfortunately there is no way to avoid this due to timing between vehicle delivery, when notification is received from Tusker and payroll deadlines.

From the 2nd salary deduction onwards. all future payslip deductions will have the same slightly lower BiK deduction.